



TO: Board of Directors

FROM: Maurene Stanton, Executive Director of Human Resources

SUBJECT: Second Reading Policy 6512 Infection Control Program

DATE: February 7, 2023

This is the second reading of Management Support Policy 6512 Infection Control Program. Updates reflect changes recommended by Washington State School Directors Association. It is identified as an encouraged policy by the Washington State School Directors Association.

If you have any questions regarding this policy, please contact me.

Recommendation: We recommend the board approve Policy 6512 Infection Control Program

INFECTION CONTROL PROGRAM

In order to safeguard the school community from the spread of certain vaccine-preventable diseases and in recognition that prevention is a means of combating the spread of disease, the board strongly urges that **susceptible** school staff members (including volunteers) provide evidence of immunity against **certain vaccine-preventable diseases. The following immunizations are recommended for school staff:** measles, mumps, rubella (MMR), varicella (chickenpox), diphtheria, tetanus, and pertussis (Tdap and TD), and influenza (flu) ~~TD (Tetanus-Diphtheria) and MMR (Measles, Mumps and Rubella)~~. Staff members born prior to January 1, 1957, need not provide evidence of immunity to measles; these individuals are considered naturally immune.

In the event of an outbreak of a vaccine-preventable disease in school, the local health officer has the authority to exclude a susceptible staff member. If excluded he/she is not eligible to receive sick leave benefits because of the exclusion itself. To qualify for benefits, he/she must be ill or temporarily physically disabled or is otherwise provided for in a collective bargaining agreement.

Blood or Other Potentially Infectious Material

The superintendent or designee shall evaluate all job duties of district employees to determine which employees have reasonably anticipated on-the-job exposure to blood or other potentially infectious material. The district shall maintain a list of job classifications where employees have reasonably anticipated exposure to blood or other potentially infectious material. The hepatitis B vaccine shall be provided at the district's expense to all employees identified as having risk of directly contacting blood or other potentially infectious material at work.

In the event that an employee has a specific exposure to blood or other potentially infectious material, the employee will be provided, at district expense, with confidential medical evaluation, follow-up and treatment, if indicated.

The district shall provide annual training to all employees with reasonably anticipated exposure to blood or other potentially infectious material. All employees shall receive district provided training on HIV/AIDS within six months of initial employment.

Records shall be kept in strict confidence regarding the hepatitis B vaccine status of all employees with reasonably anticipated exposure to blood or other potentially infectious material and for each occupational exposure an employee has to blood or other potentially infectious material. The records shall be kept for the duration of the employee's employment, plus thirty years. The district shall also keep records that employees have received appropriate training.

Preventing, Suppressing, and Controlling Contagious and Infectious Diseases **The district will follow lawful regulations, orders, and proclamations about preventing, suppressing, and controlling contagious and infectious diseases.**

Cross reference:	Board Policy 3414 Board Policy 5630	Infectious Disease Volunteers
Legal References:	WAC <u>Chapter</u> 246-110 <u>WAC</u> Chapter 296-823 WAC Training 392-198 <u>WAC 246-100-036</u>	Contagious disease-School Districts and day care centers Occupation exposure to pathogens Training — school employees — HIV/AIDS <u>Responsibilities and duties—Local Health Officers</u>

RCW 43.06.220

RCW 43.70.130

RCW 70.05.070

RCW 70.05.120

State of emergency—Powers of
governor pursuant to proclamation
Powers and duties of
secretary—General
Local health officer—powers and
duties
Violations—Remedies—Penalties

Management Resources:

2015- ~~PEIL~~ **April** Policy Issue
2020- September Alert

2015- June Policy Issue

Adoption Date: 04.15.03
Stanwood-Camano School District
Revised: 12.1.20;